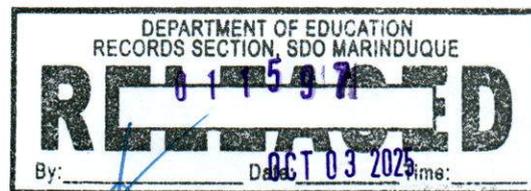




Republic of the Philippines
Department of Education
SCHOOLS DIVISION OF MARINDUQUE



Office of the Schools Division Superintendent

MEMORANDUM

SGOD-2025-157

TO: Assistant Schools Division Superintendent
Chief Education Supervisor, CID/OIC, SGOD
Public Schools District Supervisors
All Others Concerned

FROM: **LYNN G. MENDOZA, EdD**
OIC, Schools Division Superintendent

SUBJECT: **PARTICIPANTS IN THE SUPERVISORS' EDUCATIONAL ENHANCEMENT AND DEVELOPMENT (SEED) PROGRAM: VALUE-DRIVEN INSTRUCTIONAL SUPERVISION - BATCH 1 (MIMARO CLUSTER AND REGIONAL OFFICE PROPER)**

DATE: September 24, 2025

1. Per Regional Memorandum No. 115, s. 2025 from the Office of the Regional Director, Dr. Nicolas T. Capulong, CESO III, titled "*Conduct of Supervisors' Educational Enhancement and Development (SEED) Program: Value-Driven Instructional Supervision*," and Regional Advisory No. 4721, s. 2025 titled "*Rescheduling of the Supervisors' Educational Enhancement and Development (SEED) Program: Value-Driven Instructional Supervision - Batch 1 (MIMARO Cluster and Regional Office Proper)*," the Human Resource Development Division - National Educators Academy of the Philippines in the Region (NEAP-R) will conduct the **Supervisors' Educational Enhancement and Development (SEED) Program: Value-Driven Instructional Supervision - Batch 1 (MIMARO Cluster and Regional Office Proper)** on **November 9-14, 2025** at the **Great Eastern Hotel, Diliman, Quezon City**.

2. The SEED Program aims to empower supervisors with the necessary competencies to effectively lead and support instructional practices. Specifically, it aims to:

- a. develop supervisory capabilities that contribute to improved teaching quality and better learning outcomes;
- b. incorporate instructional leadership strategies in supervising schools and teachers for effective classroom management and implementation of the Revised K-12 Curriculum;
- c. develop a principle-based supervisory plan that promotes effective leadership and a supportive environment;
- d. strengthen school leaders' strategic leadership skills to guide school improvement initiatives aligned with DepEd's goals.



Address: T. Roque St., Malusak, Boac, Marinduque
Tel. No.: (042) 754-0247 • Fax No.: (042) 332-1611
Email: marinduque@deped.gov.ph
Website: <https://depedmarinduque.com>

3. In relation to this, the Division Human Resource Development Committee, through the SGOD-Human Resource Development Section, in coordination with the Curriculum Implementation Division, has identified and endorsed the following supervisors based on their identified development needs:

NO	NAME	POSITION	OFFICE
1	Dr. Mariam B. Rivamonte	EPS	CID
2	Dr. Nestor T. Rualo	EPS	CID
3	Dr. Ma. Shiela S. Saet	EPS	CID
4	Dr. Jennifer E. Monte	EPS	CID
5	Florie M. Regencia	EPS	CID
6	Freddie M. Malabayabas	EPS	CID
7	Annabelle M. Marmol	EPS	CID
8	Romualdo O. Magculang	EPS	CID
9	Dr. Elvin C. Perlas	PSDS	Gasan District
10	Dr. Dingson A. De Sena	PSDS	Torrijos District
11	Dr. Joven M. Mogol	PSDS	Torrijos District
12	Dr. Jay P. Pena	PSDS	Santa Cruz East District
13	Dr. Maria Lourdes P. Ricohermoso	PSDS	Santa Cruz North District
14	Constancia R. Vasco	PSDS	Santa Cruz South District
15	Myra R. Labay	PSDS	Boac South District
16	Warlito P. Constantino	PSDS	Mogpog District

4. As identified by NEAP-R, Dr. Maridel G. Lincallo shall serve as one of the resource speakers for the said professional development program.

5. The identified participants are reminded to bring their own medical maintenance, laptops, chargers, extension cords, and other sources of internet connectivity to ensure active engagement and productivity throughout the activity.

6. The participants' transportation, per diem, and other incidental expenses shall be charged to the 2025 Division HRD Fund, subject to usual accounting and auditing rules and regulations.

7. For clarifications, please contact Mr. Kyle David V. Atienza, Senior Education Program Specialist – Human Resource Development Section, through kyledavid.atienza@deped.gov.ph.

8. Immediate dissemination of and strict compliance with the contents of this Memorandum are desired.

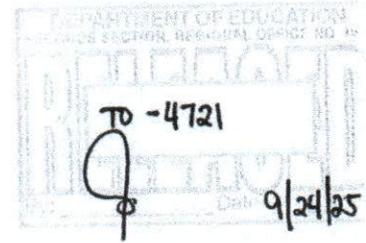
/SGOD-HRDS-KDA



Address: T. Roque St., Malusak, Boac, Marinduque
Tel. No.: (042) 754-0247 • **Fax No.:** (042) 332-1611
Email: marinduque@deped.gov.ph
Website: <https://depedmarinduque.com>



Republic of the Philippines
Department of Education
MIMAROPA REGION



Office of the Regional Director

Advisory No. 4721, s. 2025
September 23, 2025

RESCHEDULING OF THE SUPERVISORS' ENHANCEMENT AND DEVELOPMENT (SEED) PROGRAM: VALUE-DRIVEN INSTRUCTIONAL SUPERVISION – BATCH 1 (MIMARO CLUSTER AND REGIONAL OFFICE PROPER)

Per Regional Memorandum No. 115, s. 2025, dated September 9, 2025, please be informed that the conduct for the Supervisors' Enhancement and Development (SEED) Program: *Value-Driven Instructional Supervision* has been rescheduled as follows:

Batch	Original Schedule	Rescheduled To
1-Regional Office Proper (ROP) and MIMARO Cluster	October 5-10, 2025	November 9-14, 2025

This adjustment has been made to ensure optimal participation and preparation of supervisors, and to align with regional activities and priorities.

Listed below are the Resource Speakers and Learning Facilitators assigned for the implementation of the SEED Program for Batch 1 and Batch 2.

Name	Position/Designation	Office
1. Florinda B. Dimansana	Chief Education Supervisor	Regional Office-Human Resource Development Division
2. Cyril C. Serador, PhD	Chief Education Supervisor	Puerto Princesa City-Curriculum Implementation Division
3. Elizabeth T. Delas Alas, PhD	Chief Education Supervisor	Occidental Mindoro-School Governance Operations Division
4. Joëy B. Gutierrez, PhD	Chief Education Supervisor	Calapan City-Curriculum Implementation Division
5. Marie Vic C. Velasco, PhD	Education Program Supervisor	Puerto Princesa City-Curriculum Implementation Division
6. Ma, Rubynita T. Del Rosario	Education Program Supervisor	Occidental Mindoro-School Governance Operations Division



Address: Meralco Avenue corner St. Paul Road, Pasig City
Telephone Nos.: (02) 8631-4070 | (02) 8637-2895 | (02) 8637-1799
Email Address: mimaropa.region@deped.gov.ph
Website: depedmimaroparegion.ph



7. Elsa M. Lim, EdD	Education Program Supervisor	Calapan City- School Governance Operations Division
8. Maridel G. Lincallo, PhD	Public School District Supervisor	Marinduque-Curriculum Implementation Division
9. Feejay A. Dimaculangan, PhD	Education Program Supervisor	Regional Office-Quality Assurance Division
10. Eric G. Teñoso, EdD	Education Program Supervisor	Regional Office-Human Resource Development Division

All other provisions of the aforementioned Regional Memorandum shall remain in effect unless otherwise superseded.

For further inquiries, you may contact Mr. Eric G. Teñoso, Education Program Supervisor, at eric.tenoso001@deped.gov.ph.

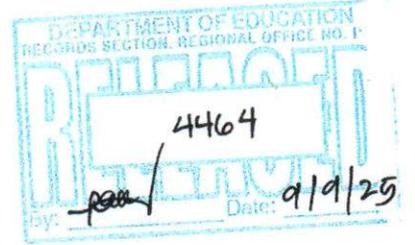
For information and guidance.



NICOLAS T. CAPULONG, PhD, CESO III
 Director IV
 Regional Director

HRDD-EGT

201- Jelly
2011- Lonnre - Malaw



Republic of the Philippines
Department of Education
MIMAROPA REGION

Office of the Regional Director

September 09, 2025

REGIONAL MEMORANDUM
No. 115, s, 2025

**CONDUCT OF SUPERVISORS' EDUCATIONAL ENHANCEMENT
AND DEVELOPMENT (SEED) PROGRAM:VALUE-DRIVEN
INSTRUCTIONAL SUPERVISION**

TO: **SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS OF THE FUNCTIONAL DIVISIONS
ALL OTHERS CONCERNED**

1. In line with the initiatives to strengthen the competence of instructional leaders, the Human Resource Development Division – National Educators Academy of the Philippines in the Region (NEAP-R) will conduct the Supervisors' Educational Enhancement and Development (SEED) Program: Value-driven Instructional Supervision with the following details:

Batch	Date	Venue	Schools Division Office
1-ROP and MIMARO Cluster	October 5-10, 2025	Great Eastern Hotel, Diliman, Quezon City	Oriental Mindoro, Calapan City, Occidental Mindoro, Marinduque and Romblon
2-Palawan/Puerto Princesa City Cluster	October 26 - 31, 2025	Palawan Uno Hotel, Puerto Princesa City, Palawan	Palawan and Puerto Princesa City

2. The SEED Program aims to empower supervisors with the necessary competencies to effectively lead and support instructional practices. It will enhance their ability to implement principle-based supervision, foster a collaborative and trust-based environment, and ensure regular, continuous, and high-quality supervision.

Specifically, the program aims to:

- a. Develop supervisory capabilities that contribute to improved teaching quality and better learning outcomes.



Address: Meralco Avenue corner St. Paul Road, Pasig City
Telephone Nos.: (02) 8631-4070 | (02) 8637-2895 | (02) 8637-1799
Email Address: mimaropa.region@deped.gov.ph
Website: depedmimaroparegion.ph



- b. Incorporate instructional leadership strategies in supervising schools and teachers for effective classroom management and implementation of the Revised K-12 Curriculum.
 - c. Demonstrate understanding of various instructional leadership styles and strategies.
 - d. Develop a principle-based supervisory plan that promotes effective leadership and a supportive environment.
 - e. Strengthen school leaders' strategic leadership skills to guide school improvement initiatives aligned with DepEd's goals.
3. Participants in this program are Education Program Supervisors of the Regional Office Proper and Schools Division Offices (SDOs), and Public Schools District Supervisors. Below is the participant allocation of Participants by Regional Office Proper and Schools Division Offices (SDOs):

Offices	Education Program Supervisors	Public Schools District Supervisors
Batch 1		
Calapan City	8	8
Oriental Mindoro	8	8
Occidental Mindoro	8	8
Marinduque	8	8
Romblon	8	8
Regional Office Proper (ROP)	Eight (8) newly hired Education Program Supervisors (EPSs): Four (5) from CLMD, Two (2) from QAD, and One (1) from FTAD	-
Batch 2		
Palawan	8	23
Puerto Princesa City	8	8
Total	64	71

4. In this regard, all Schools Division Offices (SDOs) and the Regional Office Proper are advised to endorse participants to the SEED Program: Value-driven Instructional Supervision. Endorsements must be submitted to the Regional Office - Human Resource Development Division via email at mimaropa.region@deped.gov.ph on or before **September 30, 2025, at 5:00 PM**.
5. Batch 1 (MIMARO Cluster) will be held from October 5 to 10, 2025, with check-in at 2:00 PM on October 5 and check-out at 12:00 PM on October 10. The first meal, PM snacks, will be served on October 5, and the last meal, lunch, will be provided on October 10. Batch 2 (Palawan/Puerto Princesa Cluster) is scheduled from October 26 to 31, 2025, with check-in at 2:00 PM on October 26 and check-out at 12:00 PM on October 31. PM snacks will be served on October 26, and lunch will be the final meal on October 31. The Opening Program for both batches will begin at 3:00 PM on their respective check-in dates.
6. List of PMTs, Resource Speakers/Writers, and the allocation of participants from RO and SDO—and the Program Matrix, will be released through an advisory, as some details are still being finalized.

7. Participants are encouraged to bring a laptop, extension cords, and a portable pocket Wi-Fi (if available) to ensure active engagement and productivity throughout the activity.
8. Food and accommodation for participants, as well as travel expenses for resource persons and program management team members, will be charged against the Human Resource Development (HRD) Program Support Funds. Meanwhile, participants' travel expenses shall be charged to their respective school's Maintenance and Other Operating Expenses (MOOE), local funds, or the Schools Division's continuing HRD funds, subject to existing accounting and auditing rules and regulations.
9. For further inquiries and clarification, you may email hrdd.mimaroparegion@deped.gov.ph (Attention: NEAP-R) or contact telephone number (02) 8637-3553.
10. For information and appropriate action.



NICOLAS T. CAPULONG, PhD, CESO III

Director IV 
Regional Director 